

COLLIERS INTERNATIONAL
 American Fidelity Short Term Disability
California State Resident Employees Only

Effective 1st Day of a Covered Accident; 8th Day of a Covered Illness for a Benefit Period up to 13 weeks

Monthly Salary	Monthly Benefit	Under Age 55	Ages 55 - 59	Over Age 60	Monthly Salary	Monthly Benefit	Under Age 55	Ages 55 - 59	Over Age 60
\$1,000.00 - \$1,209.99	\$250	\$7.25	\$9.10	\$13.55	\$6,592.00 - \$6,653.99	\$3,150	\$91.35	\$114.66	\$170.73
\$1,210.00 - \$1,411.99	\$300	\$8.70	\$10.92	\$16.26	\$6,654.00 - \$6,716.99	\$3,200	\$92.80	\$116.48	\$173.44
\$1,412.00 - \$1,612.99	\$350	\$10.15	\$12.74	\$18.97	\$6,717.00 - \$6,778.99	\$3,250	\$94.25	\$118.30	\$176.15
\$1,613.00 - \$1,814.99	\$400	\$11.60	\$14.56	\$21.68	\$6,779.00 - \$6,841.99	\$3,300	\$95.70	\$120.12	\$178.86
\$1,815.00 - \$2,016.99	\$450	\$13.05	\$16.38	\$24.39	\$6,842.00 - \$6,903.99	\$3,350	\$97.15	\$121.94	\$181.57
\$2,017.00 - \$2,217.99	\$500	\$14.50	\$18.20	\$27.10	\$6,904.00 - \$6,966.99	\$3,400	\$98.60	\$123.76	\$184.28
\$2,218.00 - \$2,419.99	\$550	\$15.95	\$20.02	\$29.81	\$6,967.00 - \$7,028.99	\$3,450	\$100.05	\$125.58	\$186.99
\$2,420.00 - \$2,620.99	\$600	\$17.40	\$21.84	\$32.52	\$7,029.00 - \$7,091.99	\$3,500	\$101.50	\$127.40	\$189.70
\$2,621.00 - \$2,822.99	\$650	\$18.85	\$23.66	\$35.23	\$7,092.00 - \$7,153.99	\$3,550	\$102.95	\$129.22	\$192.41
\$2,823.00 - \$3,024.99	\$700	\$20.30	\$25.48	\$37.94	\$7,154.00 - \$7,216.99	\$3,600	\$104.40	\$131.04	\$195.12
\$3,025.00 - \$3,225.99	\$750	\$21.75	\$27.30	\$40.65	\$7,217.00 - \$7,278.99	\$3,650	\$105.85	\$132.86	\$197.83
\$3,226.00 - \$3,427.99	\$800	\$23.20	\$29.12	\$43.36	\$7,279.00 - \$7,341.99	\$3,700	\$107.30	\$134.68	\$200.54
\$3,428.00 - \$3,629.99	\$850	\$24.65	\$30.94	\$46.07	\$7,342.00 - \$7,403.99	\$3,750	\$108.75	\$136.50	\$203.25
\$3,630.00 - \$3,841.99	\$900	\$26.10	\$32.76	\$48.78	\$7,404.00 - \$7,466.99	\$3,800	\$110.20	\$138.32	\$205.96
\$3,842.00 - \$3,903.99	\$950	\$27.55	\$34.58	\$51.49	\$7,467.00 - \$7,528.99	\$3,850	\$111.65	\$140.14	\$208.67
\$3,904.00 - \$3,966.99	\$1,000	\$29.00	\$36.40	\$54.20	\$7,529.00 - \$7,591.99	\$3,900	\$113.10	\$141.96	\$211.38
\$3,967.00 - \$4,028.99	\$1,050	\$30.45	\$38.22	\$56.91	\$7,592.00 - \$7,653.99	\$3,950	\$114.55	\$143.78	\$214.09
\$4,029.00 - \$4,091.99	\$1,100	\$31.90	\$40.04	\$59.62	\$7,654.00 - \$7,716.99	\$4,000	\$116.00	\$145.60	\$216.80
\$4,092.00 - \$4,153.99	\$1,150	\$33.35	\$41.86	\$62.33	\$7,717.00 - \$7,778.99	\$4,050	\$117.45	\$147.42	\$219.51
\$4,154.00 - \$4,216.99	\$1,200	\$34.80	\$43.68	\$65.04	\$7,779.00 - \$7,841.99	\$4,100	\$118.90	\$149.24	\$222.22
\$4,217.00 - \$4,278.99	\$1,250	\$36.25	\$45.50	\$67.75	\$7,842.00 - \$7,903.99	\$4,150	\$120.35	\$151.06	\$224.93
\$4,279.00 - \$4,341.99	\$1,300	\$37.70	\$47.32	\$70.46	\$7,904.00 - \$7,966.99	\$4,200	\$121.80	\$152.88	\$227.64
\$4,342.00 - \$4,403.99	\$1,350	\$39.15	\$49.14	\$73.17	\$7,967.00 - \$8,028.99	\$4,250	\$123.25	\$154.70	\$230.35
\$4,404.00 - \$4,466.99	\$1,400	\$40.60	\$50.96	\$75.88	\$8,029.00 - \$8,091.99	\$4,300	\$124.70	\$156.52	\$233.06
\$4,467.00 - \$4,528.99	\$1,450	\$42.05	\$52.78	\$78.59	\$8,092.00 - \$8,153.99	\$4,350	\$126.15	\$158.34	\$235.77
\$4,529.00 - \$4,591.99	\$1,500	\$43.50	\$54.60	\$81.30	\$8,154.00 - \$8,216.99	\$4,400	\$127.60	\$160.16	\$238.48
\$4,592.00 - \$4,653.99	\$1,550	\$44.95	\$56.42	\$84.01	\$8,217.00 - \$8,278.99	\$4,450	\$129.05	\$161.98	\$241.19
\$4,654.00 - \$4,716.99	\$1,600	\$46.40	\$58.24	\$86.72	\$8,279.00 - \$8,341.99	\$4,500	\$130.50	\$163.80	\$243.90
\$4,717.00 - \$4,778.99	\$1,650	\$47.85	\$60.06	\$89.43	\$8,342.00 - \$8,403.99	\$4,550	\$131.95	\$165.62	\$246.61
\$4,779.00 - \$4,841.99	\$1,700	\$49.30	\$61.88	\$92.14	\$8,404.00 - \$8,466.99	\$4,600	\$133.40	\$167.44	\$249.32
\$4,842.00 - \$4,903.99	\$1,750	\$50.75	\$63.70	\$94.85	\$8,467.00 - \$8,528.99	\$4,650	\$134.85	\$169.26	\$252.03
\$4,904.00 - \$4,966.99	\$1,800	\$52.20	\$65.52	\$97.56	\$8,529.00 - \$8,591.99	\$4,700	\$136.30	\$171.08	\$254.74
\$4,967.00 - \$5,028.99	\$1,850	\$53.65	\$67.34	\$100.27	\$8,592.00 - \$8,653.99	\$4,750	\$137.75	\$172.90	\$257.45
\$5,029.00 - \$5,091.99	\$1,900	\$55.10	\$69.16	\$102.98	\$8,654.00 - \$8,716.99	\$4,800	\$139.20	\$174.72	\$260.16
\$5,092.00 - \$5,153.99	\$1,950	\$56.55	\$70.98	\$105.69	\$8,717.00 - \$8,778.99	\$4,850	\$140.65	\$176.54	\$262.87
\$5,154.00 - \$5,216.99	\$2,000	\$58.00	\$72.80	\$108.40	\$8,779.00 - \$8,841.99	\$4,900	\$142.10	\$178.36	\$265.58
\$5,217.00 - \$5,278.99	\$2,050	\$59.45	\$74.62	\$111.11	\$8,842.00 - \$8,903.99	\$4,950	\$143.55	\$180.18	\$268.29
\$5,279.00 - \$5,341.99	\$2,100	\$60.90	\$76.44	\$113.82	\$8,904.00 - \$8,966.99	\$5,000	\$145.00	\$182.00	\$271.00
\$5,342.00 - \$5,403.99	\$2,150	\$62.35	\$78.26	\$116.53	\$8,967.00 - \$9,028.99	\$5,050	\$146.45	\$183.82	\$273.71
\$5,404.00 - \$5,466.99	\$2,200	\$63.80	\$80.08	\$119.24	\$9,029.00 - \$9,091.99	\$5,100	\$147.90	\$185.64	\$276.42
\$5,467.00 - \$5,528.99	\$2,250	\$65.25	\$81.90	\$121.95	\$9,092.00 - \$9,153.99	\$5,150	\$149.35	\$187.46	\$279.13
\$5,529.00 - \$5,591.99	\$2,300	\$66.70	\$83.72	\$124.66	\$9,154.00 - \$9,216.99	\$5,200	\$150.80	\$189.28	\$281.84
\$5,592.00 - \$5,653.99	\$2,350	\$68.15	\$85.54	\$127.37	\$9,217.00 - \$9,278.99	\$5,250	\$152.25	\$191.10	\$284.55
\$5,654.00 - \$5,716.99	\$2,400	\$69.60	\$87.36	\$130.08	\$9,279.00 - \$9,341.99	\$5,300	\$153.70	\$192.92	\$287.26
\$5,717.00 - \$5,778.99	\$2,450	\$71.05	\$89.18	\$132.79	\$9,342.00 - \$9,403.99	\$5,350	\$155.15	\$194.74	\$289.97
\$5,779.00 - \$5,841.99	\$2,500	\$72.50	\$91.00	\$135.50	\$9,404.00 - \$9,466.99	\$5,400	\$156.60	\$196.56	\$292.68
\$5,842.00 - \$5,903.99	\$2,550	\$73.95	\$92.82	\$138.21	\$9,467.00 - \$9,528.99	\$5,450	\$158.05	\$198.38	\$295.39
\$5,904.00 - \$5,966.99	\$2,600	\$75.40	\$94.64	\$140.92	\$9,529.00 - \$9,591.99	\$5,500	\$159.50	\$200.20	\$298.10
\$5,967.00 - \$6,028.99	\$2,650	\$76.85	\$96.46	\$143.63	\$9,592.00 - \$9,653.99	\$5,550	\$160.95	\$202.02	\$300.81
\$6,029.00 - \$6,091.99	\$2,700	\$78.30	\$98.28	\$146.34	\$9,654.00 - \$9,716.99	\$5,600	\$162.40	\$203.84	\$303.52
\$6,092.00 - \$6,153.99	\$2,750	\$79.75	\$100.10	\$149.05	\$9,717.00 - \$9,778.99	\$5,650	\$163.85	\$205.66	\$306.23
\$6,154.00 - \$6,216.99	\$2,800	\$81.20	\$101.92	\$151.76	\$9,779.00 - \$9,841.99	\$5,700	\$165.30	\$207.48	\$308.94
\$6,217.00 - \$6,278.99	\$2,850	\$82.65	\$103.74	\$154.47	\$9,842.00 - \$9,903.99	\$5,750	\$166.75	\$209.30	\$311.65
\$6,279.00 - \$6,341.99	\$2,900	\$84.10	\$105.56	\$157.18	\$9,904.00 - \$9,966.99	\$5,800	\$168.20	\$211.12	\$314.36
\$6,342.00 - \$6,403.99	\$2,950	\$85.55	\$107.38	\$159.89	\$9,967.00 - \$10,028.99	\$5,850	\$169.65	\$212.94	\$317.07
\$6,404.00 - \$6,466.99	\$3,000	\$87.00	\$109.20	\$162.60	\$10,029.00 - \$10,091.99	\$5,900	\$171.10	\$214.76	\$319.78
\$6,467.00 - \$6,528.99	\$3,050	\$88.45	\$111.02	\$165.31	\$10,092.00 - \$10,153.99	\$5,950	\$172.55	\$216.58	\$322.49
\$6,529.00 - \$6,591.99	\$3,100	\$89.90	\$112.84	\$168.02	\$10,154.00 and up	\$6,000	\$174.00	\$218.40	\$325.20