

**COLLIERS INTERNATIONAL**

American Fidelity Short Term Disability

**Employees Residing in States other than CA & WA**

Effective 1st Day of a Covered Accident; 8th Day of a Covered Illness for a Benefit Period up to 13 weeks

Monthly Benefit	Low Salary	High Salary	Under Age 55	Ages 55 - 59	Over Age 60	Monthly Benefit	Low Salary	High Salary	Under Age 55	Ages 55 - 59	Over Age 60
300	\$500.00	\$582.99	\$7.56	\$9.48	\$14.16	3200	\$5,333.00	\$5,415.99	\$80.64	\$101.12	\$151.04
350	\$583.00	\$665.99	\$8.82	\$11.06	\$16.52	3250	\$5,416.00	\$5,499.99	\$81.90	\$102.70	\$153.40
400	\$666.00	\$749.99	\$10.08	\$12.64	\$18.88	3300	\$5,500.00	\$5,582.99	\$83.16	\$104.28	\$155.76
450	\$750.00	\$832.99	\$11.34	\$14.22	\$21.24	3350	\$5,583.00	\$5,665.99	\$84.42	\$105.86	\$158.12
500	\$833.00	\$915.99	\$12.60	\$15.80	\$23.60	3400	\$5,666.00	\$5,749.99	\$85.68	\$107.44	\$160.48
550	\$916.00	\$999.99	\$13.86	\$17.38	\$25.96	3450	\$5,750.00	\$5,832.99	\$86.94	\$109.02	\$162.84
600	\$1,000.00	\$1,082.99	\$15.12	\$18.96	\$28.32	3500	\$5,833.00	\$5,915.99	\$88.20	\$110.60	\$165.20
650	\$1,083.00	\$1,165.99	\$16.38	\$20.54	\$30.68	3550	\$5,916.00	\$5,999.99	\$89.46	\$112.18	\$167.56
700	\$1,166.00	\$1,249.99	\$17.64	\$22.12	\$33.04	3600	\$6,000.00	\$6,082.99	\$90.72	\$113.76	\$169.92
750	\$1,250.00	\$1,332.99	\$18.90	\$23.70	\$35.40	3650	\$6,083.00	\$6,165.99	\$91.98	\$115.34	\$172.28
800	\$1,333.00	\$1,415.99	\$20.16	\$25.28	\$37.76	3700	\$6,166.00	\$6,249.99	\$93.24	\$116.92	\$174.64
850	\$1,416.00	\$1,499.99	\$21.42	\$26.86	\$40.12	3750	\$6,250.00	\$6,332.99	\$94.50	\$118.50	\$177.00
900	\$1,500.00	\$1,582.99	\$22.68	\$28.44	\$42.48	3800	\$6,333.00	\$6,415.99	\$95.76	\$120.08	\$179.36
950	\$1,583.00	\$1,665.99	\$23.94	\$30.02	\$44.84	3850	\$6,416.00	\$6,499.99	\$97.02	\$121.66	\$181.72
1000	\$1,666.00	\$1,749.99	\$25.20	\$31.60	\$47.20	3900	\$6,500.00	\$6,582.99	\$98.28	\$123.24	\$184.08
1050	\$1,750.00	\$1,832.99	\$26.46	\$33.18	\$49.56	3950	\$6,583.00	\$6,665.99	\$99.54	\$124.82	\$186.44
1100	\$1,833.00	\$1,915.99	\$27.72	\$34.76	\$51.92	4000	\$6,666.00	\$6,749.99	\$100.80	\$126.40	\$188.80
1150	\$1,916.00	\$1,999.99	\$28.98	\$36.34	\$54.28	4050	\$6,750.00	\$6,832.99	\$102.06	\$127.98	\$191.16
1200	\$2,000.00	\$2,082.99	\$30.24	\$37.92	\$56.64	4100	\$6,833.00	\$6,915.99	\$103.32	\$129.56	\$193.52
1250	\$2,083.00	\$2,165.99	\$31.50	\$39.50	\$59.00	4150	\$6,916.00	\$6,999.99	\$104.58	\$131.14	\$195.88
1300	\$2,166.00	\$2,249.99	\$32.76	\$41.08	\$61.36	4200	\$7,000.00	\$7,082.99	\$105.84	\$132.72	\$198.24
1350	\$2,250.00	\$2,332.99	\$34.02	\$42.66	\$63.72	4250	\$7,083.00	\$7,165.99	\$107.10	\$134.30	\$200.60
1400	\$2,333.00	\$2,415.99	\$35.28	\$44.24	\$66.08	4300	\$7,166.00	\$7,249.99	\$108.36	\$135.88	\$202.96
1450	\$2,416.00	\$2,499.99	\$36.54	\$45.82	\$68.44	4350	\$7,250.00	\$7,332.99	\$109.62	\$137.46	\$205.32
1500	\$2,500.00	\$2,582.99	\$37.80	\$47.40	\$70.80	4400	\$7,333.00	\$7,415.99	\$110.88	\$139.04	\$207.68
1550	\$2,583.00	\$2,665.99	\$39.06	\$48.98	\$73.16	4450	\$7,416.00	\$7,499.99	\$112.14	\$140.62	\$210.04
1600	\$2,666.00	\$2,749.99	\$40.32	\$50.56	\$75.52	4500	\$7,500.00	\$7,582.99	\$113.40	\$142.20	\$212.40
1650	\$2,750.00	\$2,832.99	\$41.58	\$52.14	\$77.88	4550	\$7,583.00	\$7,665.99	\$114.66	\$143.78	\$214.76
1700	\$2,833.00	\$2,915.99	\$42.84	\$53.72	\$80.24	4600	\$7,666.00	\$7,749.99	\$115.92	\$145.36	\$217.12
1750	\$2,916.00	\$2,999.99	\$44.10	\$55.30	\$82.60	4650	\$7,750.00	\$7,832.99	\$117.18	\$146.94	\$219.48
1800	\$3,000.00	\$3,082.99	\$45.36	\$56.88	\$84.96	4700	\$7,833.00	\$7,915.99	\$118.44	\$148.52	\$221.84
1850	\$3,083.00	\$3,165.99	\$46.62	\$58.46	\$87.32	4750	\$7,916.00	\$7,999.99	\$119.70	\$150.10	\$224.20
1900	\$3,166.00	\$3,249.99	\$47.88	\$60.04	\$89.68	4800	\$8,000.00	\$8,082.99	\$120.96	\$151.68	\$226.56
1950	\$3,250.00	\$3,332.99	\$49.14	\$61.62	\$92.04	4850	\$8,083.00	\$8,165.99	\$122.22	\$153.26	\$228.92
2000	\$3,333.00	\$3,415.99	\$50.40	\$63.20	\$94.40	4900	\$8,166.00	\$8,249.99	\$123.48	\$154.84	\$231.28
2050	\$3,416.00	\$3,499.99	\$51.66	\$64.78	\$96.76	4950	\$8,250.00	\$8,332.99	\$124.74	\$156.42	\$233.64
2100	\$3,500.00	\$3,582.99	\$52.92	\$66.36	\$99.12	5000	\$8,333.00	\$8,415.99	\$126.00	\$158.00	\$236.00
2150	\$3,583.00	\$3,665.99	\$54.18	\$67.94	\$101.48	5050	\$8,416.00	\$8,499.99	\$127.26	\$159.58	\$238.36
2200	\$3,666.00	\$3,749.99	\$55.44	\$69.52	\$103.84	5100	\$8,500.00	\$8,582.99	\$128.52	\$161.16	\$240.72
2250	\$3,750.00	\$3,832.99	\$56.70	\$71.10	\$106.20	5150	\$8,583.00	\$8,665.99	\$129.78	\$162.74	\$243.08
2300	\$3,833.00	\$3,915.99	\$57.96	\$72.68	\$108.56	5200	\$8,666.00	\$8,749.99	\$131.04	\$164.32	\$245.44
2350	\$3,916.00	\$3,999.99	\$59.22	\$74.26	\$110.92	5250	\$8,750.00	\$8,832.99	\$132.30	\$165.90	\$247.80
2400	\$4,000.00	\$4,082.99	\$60.48	\$75.84	\$113.28	5300	\$8,833.00	\$8,915.99	\$133.56	\$167.48	\$250.16
2450	\$4,083.00	\$4,165.99	\$61.74	\$77.42	\$115.64	5350	\$8,916.00	\$8,999.99	\$134.82	\$169.06	\$252.52
2500	\$4,166.00	\$4,249.99	\$63.00	\$79.00	\$118.00	5400	\$9,000.00	\$9,082.99	\$136.08	\$170.64	\$254.88
2550	\$4,250.00	\$4,332.99	\$64.26	\$80.58	\$120.36	5450	\$9,083.00	\$9,165.99	\$137.34	\$172.22	\$257.24
2600	\$4,333.00	\$4,415.99	\$65.52	\$82.16	\$122.72	5500	\$9,166.00	\$9,249.99	\$138.60	\$173.80	\$259.60
2650	\$4,416.00	\$4,499.99	\$66.78	\$83.74	\$125.08	5550	\$9,250.00	\$9,332.99	\$139.86	\$175.38	\$261.96
2700	\$4,500.00	\$4,582.99	\$68.04	\$85.32	\$127.44	5600	\$9,333.00	\$9,415.99	\$141.12	\$176.96	\$264.32
2750	\$4,583.00	\$4,665.99	\$69.30	\$86.90	\$129.80	5650	\$9,416.00	\$9,499.99	\$142.38	\$178.54	\$266.68
2800	\$4,666.00	\$4,749.99	\$70.56	\$88.48	\$132.16	5700	\$9,500.00	\$9,582.99	\$143.64	\$180.12	\$269.04
2850	\$4,750.00	\$4,832.99	\$71.82	\$90.06	\$134.52	5750	\$9,583.00	\$9,665.99	\$144.90	\$181.70	\$271.40
2900	\$4,833.00	\$4,915.99	\$73.08	\$91.64	\$136.88	5800	\$9,666.00	\$9,749.99	\$146.16	\$183.28	\$273.76
2950	\$4,916.00	\$4,999.99	\$74.34	\$93.22	\$139.24	5850	\$9,750.00	\$9,832.99	\$147.42	\$184.86	\$276.12
3000	\$5,000.00	\$5,082.99	\$75.60	\$94.80	\$141.60	5900	\$9,833.00	\$9,915.99	\$148.68	\$186.44	\$278.48
3050	\$5,083.00	\$5,165.99	\$76.86	\$96.38	\$143.96	5950	\$9,916.00	\$9,999.99	\$149.94	\$188.02	\$280.84
3100	\$5,166.00	\$5,249.99	\$78.12	\$97.96	\$146.32	6000	\$10,000.00	& Over	\$151.20	\$189.60	\$283.20
3150	\$5,250.00	\$5,332.99	\$79.38	\$99.54	\$148.68						