

**COLLIERS INTERNATIONAL**  
 American Fidelity Short Term Disability  
**Washington State Resident Employees Only**

Effective 1st Day of a Covered Accident; 8th Day of a Covered Illness for a Benefit Period up to 13 weeks

Monthly Benefit	Low Salary	High Salary	Under Age 55	Ages 55 - 59	Over Age 60	Monthly Benefit	Low Salary	High Salary	Under Age 55	Ages 55 - 59	Over Age 60
300	\$500.00	\$582.99	\$5.46	\$6.84	\$10.32	3200	\$5,333.00	\$5,415.99	\$58.24	\$72.96	\$110.08
350	\$583.00	\$665.99	\$6.37	\$7.98	\$12.04	3250	\$5,416.00	\$5,499.99	\$59.15	\$74.10	\$111.80
400	\$666.00	\$749.99	\$7.28	\$9.12	\$13.76	3300	\$5,500.00	\$5,582.99	\$60.06	\$75.24	\$113.52
450	\$750.00	\$832.99	\$8.19	\$10.26	\$15.48	3350	\$5,583.00	\$5,665.99	\$60.97	\$76.38	\$115.24
500	\$833.00	\$915.99	\$9.10	\$11.40	\$17.20	3400	\$5,666.00	\$5,749.99	\$61.88	\$77.52	\$116.96
550	\$916.00	\$999.99	\$10.01	\$12.54	\$18.92	3450	\$5,750.00	\$5,832.99	\$62.79	\$78.66	\$118.68
600	\$1,000.00	\$1,082.99	\$10.92	\$13.68	\$20.64	3500	\$5,833.00	\$5,915.99	\$63.70	\$79.80	\$120.40
650	\$1,083.00	\$1,165.99	\$11.83	\$14.82	\$22.36	3550	\$5,916.00	\$5,999.99	\$64.61	\$80.94	\$122.12
700	\$1,166.00	\$1,249.99	\$12.74	\$15.96	\$24.08	3600	\$6,000.00	\$6,082.99	\$65.52	\$82.08	\$123.84
750	\$1,250.00	\$1,332.99	\$13.65	\$17.10	\$25.80	3650	\$6,083.00	\$6,165.99	\$66.43	\$83.22	\$125.56
800	\$1,333.00	\$1,415.99	\$14.56	\$18.24	\$27.52	3700	\$6,166.00	\$6,249.99	\$67.34	\$84.36	\$127.28
850	\$1,416.00	\$1,499.99	\$15.47	\$19.38	\$29.24	3750	\$6,250.00	\$6,332.99	\$68.25	\$85.50	\$129.00
900	\$1,500.00	\$1,582.99	\$16.38	\$20.52	\$30.96	3800	\$6,333.00	\$6,415.99	\$69.16	\$86.64	\$130.72
950	\$1,583.00	\$1,665.99	\$17.29	\$21.66	\$32.68	3850	\$6,416.00	\$6,499.99	\$70.07	\$87.78	\$132.44
1000	\$1,666.00	\$1,749.99	\$18.20	\$22.80	\$34.40	3900	\$6,500.00	\$6,582.99	\$70.98	\$88.92	\$134.16
1050	\$1,750.00	\$1,832.99	\$19.11	\$23.94	\$36.12	3950	\$6,583.00	\$6,665.99	\$71.89	\$90.06	\$135.88
1100	\$1,833.00	\$1,915.99	\$20.02	\$25.08	\$37.84	4000	\$6,666.00	\$6,749.99	\$72.80	\$91.20	\$137.60
1150	\$1,916.00	\$1,999.99	\$20.93	\$26.22	\$39.56	4050	\$6,750.00	\$6,832.99	\$73.71	\$92.34	\$139.32
1200	\$2,000.00	\$2,082.99	\$21.84	\$27.36	\$41.28	4100	\$6,833.00	\$6,915.99	\$74.62	\$93.48	\$141.04
1250	\$2,083.00	\$2,165.99	\$22.75	\$28.50	\$43.00	4150	\$6,916.00	\$6,999.99	\$75.53	\$94.62	\$142.76
1300	\$2,166.00	\$2,249.99	\$23.66	\$29.64	\$44.72	4200	\$7,000.00	\$7,082.99	\$76.44	\$95.76	\$144.48
1350	\$2,250.00	\$2,332.99	\$24.57	\$30.78	\$46.44	4250	\$7,083.00	\$7,165.99	\$77.35	\$96.90	\$146.20
1400	\$2,333.00	\$2,415.99	\$25.48	\$31.92	\$48.16	4300	\$7,166.00	\$7,249.99	\$78.26	\$98.04	\$147.92
1450	\$2,416.00	\$2,499.99	\$26.39	\$33.06	\$49.88	4350	\$7,250.00	\$7,332.99	\$79.17	\$99.18	\$149.64
1500	\$2,500.00	\$2,582.99	\$27.30	\$34.20	\$51.60	4400	\$7,333.00	\$7,415.99	\$80.08	\$100.32	\$151.36
1550	\$2,583.00	\$2,665.99	\$28.21	\$35.34	\$53.32	4450	\$7,416.00	\$7,499.99	\$80.99	\$101.46	\$153.08
1600	\$2,666.00	\$2,749.99	\$29.12	\$36.48	\$55.04	4500	\$7,500.00	\$7,582.99	\$81.90	\$102.60	\$154.80
1650	\$2,750.00	\$2,832.99	\$30.03	\$37.62	\$56.76	4550	\$7,583.00	\$7,665.99	\$82.81	\$103.74	\$156.52
1700	\$2,833.00	\$2,915.99	\$30.94	\$38.76	\$58.48	4600	\$7,666.00	\$7,749.99	\$83.72	\$104.88	\$158.24
1750	\$2,916.00	\$2,999.99	\$31.85	\$39.90	\$60.20	4650	\$7,750.00	\$7,832.99	\$84.63	\$106.02	\$159.96
1800	\$3,000.00	\$3,082.99	\$32.76	\$41.04	\$61.92	4700	\$7,833.00	\$7,915.99	\$85.54	\$107.16	\$161.68
1850	\$3,083.00	\$3,165.99	\$33.67	\$42.18	\$63.64	4750	\$7,916.00	\$7,999.99	\$86.45	\$108.30	\$163.40
1900	\$3,166.00	\$3,249.99	\$34.58	\$43.32	\$65.36	4800	\$8,000.00	\$8,082.99	\$87.36	\$109.44	\$165.12
1950	\$3,250.00	\$3,332.99	\$35.49	\$44.46	\$67.08	4850	\$8,083.00	\$8,165.99	\$88.27	\$110.58	\$166.84
2000	\$3,333.00	\$3,415.99	\$36.40	\$45.60	\$68.80	4900	\$8,166.00	\$8,249.99	\$89.18	\$111.72	\$168.56
2050	\$3,416.00	\$3,499.99	\$37.31	\$46.74	\$70.52	4950	\$8,250.00	\$8,332.99	\$90.09	\$112.86	\$170.28
2100	\$3,500.00	\$3,582.99	\$38.22	\$47.88	\$72.24	5000	\$8,333.00	\$8,415.99	\$91.00	\$114.00	\$172.00
2150	\$3,583.00	\$3,665.99	\$39.13	\$49.02	\$73.96	5050	\$8,416.00	\$8,499.99	\$91.91	\$115.14	\$173.72
2200	\$3,666.00	\$3,749.99	\$40.04	\$50.16	\$75.68	5100	\$8,500.00	\$8,582.99	\$92.82	\$116.28	\$175.44
2250	\$3,750.00	\$3,832.99	\$40.95	\$51.30	\$77.40	5150	\$8,583.00	\$8,665.99	\$93.73	\$117.42	\$177.16
2300	\$3,833.00	\$3,915.99	\$41.86	\$52.44	\$79.12	5200	\$8,666.00	\$8,749.99	\$94.64	\$118.56	\$178.88
2350	\$3,916.00	\$3,999.99	\$42.77	\$53.58	\$80.84	5250	\$8,750.00	\$8,832.99	\$95.55	\$119.70	\$180.60
2400	\$4,000.00	\$4,082.99	\$43.68	\$54.72	\$82.56	5300	\$8,833.00	\$8,915.99	\$96.46	\$120.84	\$182.32
2450	\$4,083.00	\$4,165.99	\$44.59	\$55.86	\$84.28	5350	\$8,916.00	\$8,999.99	\$97.37	\$121.98	\$184.04
2500	\$4,166.00	\$4,249.99	\$45.50	\$57.00	\$86.00	5400	\$9,000.00	\$9,082.99	\$98.28	\$123.12	\$185.76
2550	\$4,250.00	\$4,332.99	\$46.41	\$58.14	\$87.72	5450	\$9,083.00	\$9,165.99	\$99.19	\$124.26	\$187.48
2600	\$4,333.00	\$4,415.99	\$47.32	\$59.28	\$89.44	5500	\$9,166.00	\$9,249.99	\$100.10	\$125.40	\$189.20
2650	\$4,416.00	\$4,499.99	\$48.23	\$60.42	\$91.16	5550	\$9,250.00	\$9,332.99	\$101.01	\$126.54	\$190.92
2700	\$4,500.00	\$4,582.99	\$49.14	\$61.56	\$92.88	5600	\$9,333.00	\$9,415.99	\$101.92	\$127.68	\$192.64
2750	\$4,583.00	\$4,665.99	\$50.05	\$62.70	\$94.60	5650	\$9,416.00	\$9,499.99	\$102.83	\$128.82	\$194.36
2800	\$4,666.00	\$4,749.99	\$50.96	\$63.84	\$96.32	5700	\$9,500.00	\$9,582.99	\$103.74	\$129.96	\$196.08
2850	\$4,750.00	\$4,832.99	\$51.87	\$64.98	\$98.04	5750	\$9,583.00	\$9,665.99	\$104.65	\$131.10	\$197.80
2900	\$4,833.00	\$4,915.99	\$52.78	\$66.12	\$99.76	5800	\$9,666.00	\$9,749.99	\$105.56	\$132.24	\$199.52
2950	\$4,916.00	\$4,999.99	\$53.69	\$67.26	\$101.48	5850	\$9,750.00	\$9,832.99	\$106.47	\$133.38	\$201.24
3000	\$5,000.00	\$5,082.99	\$54.60	\$68.40	\$103.20	5900	\$9,833.00	\$9,915.99	\$107.38	\$134.52	\$202.96
3050	\$5,083.00	\$5,165.99	\$55.51	\$69.54	\$104.92	5950	\$9,916.00	\$9,999.99	\$108.29	\$135.66	\$204.68
3100	\$5,166.00	\$5,249.99	\$56.42	\$70.68	\$106.64	6000	\$10,000.00	& Over	\$109.20	\$136.80	\$206.40
3150	\$5,250.00	\$5,332.99	\$57.33	\$71.82	\$108.36						